



**GUJARAT MARITIME UNIVERSITY**  
**SCHOOL OF MARITIME MANAGEMENT**  
**ADVERTISEMENT NOTIFICATION**  
**GMU/RECRUITMENT OF PROFESSORS/2023-24/001**  
**DATE: 04/01/2024**

Sr. No.	Details regarding Positions	
1.	<b>Professor of Management</b>	
	<b>No. of Posts</b>	1
	<b>Nature of Post</b>	Contractual (5 Years)
	<b>Pay Scale (as per 7<sup>th</sup> CPC)</b>	144200-218200 (Level 14)
	<b>Qualification &amp; Eligibility Criteria</b>	<p><b>Essential:</b></p> <p>a) Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch viz. Shipping &amp; Logistics either as a principal or optional subject.</p> <p style="text-align: center;">AND</p> <p>b) Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</p> <p style="text-align: center;">AND</p> <p>c) At least 6 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.</p> <p style="text-align: center;">OR</p> <p>c) At least 10 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved list of journals till the date of eligibility of promotion.</p> <p><b>Mandatory:</b></p> <p>a) Contribution to educational innovation, design of new curriculum and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p>

		b) Teaching/Research experience in the area of Logistic & Supply Chain/ Port/ Shipping /Maritime Management.
2.	<b>Associate Professor of Management</b>	
	<b>No. of Posts</b>	1
	<b>Nature of Post</b>	Contractual (5 Years)
	<b>Pay Scale (as per 7<sup>th</sup> CPC)</b>	131400-217100 (Level 13 A1)
	<b>Qualification &amp; Eligibility Criteria</b>	<p><b>Essential:</b></p> <p>a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch viz. Shipping &amp; Logistics either as a principal or optional subject.</p> <p>AND</p> <p>b) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.</p> <p>AND</p> <p>c) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.</p> <p><b>Mandatory:</b></p> <p>a) Contribution to educational innovation, design of new curriculum and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>b) Teaching/Research experience in the area of Logistic &amp; Supply Chain/ Port/ Shipping /Maritime Management.</p>
3.	<b>Assistant Professor - Logistics and Supply Chain Management</b>	
	<b>No. of Posts</b>	1
	<b>Nature of Post</b>	Contractual (5 Years)
	<b>Pay Scale (as per 7<sup>th</sup> CPC)</b>	57,700-182400 (Level 10)
	<b>Qualification &amp; Eligibility Criteria</b>	<p><b>Essential:</b></p> <p>a) Bachelor's Degree in any discipline and Master's Degree in Business Administration with specialization in International Transport / Logistics &amp; Supply Chain Management or Port &amp; Shipping Management with First Class or equivalent and two years of professional experience after acquiring Master's degree.</p>

		<p><b>Mandatory:</b></p> <ul style="list-style-type: none"> <li>a) Ph.D. Degree in relevant field from an Indian University or from an accredited foreign University.</li> <li>b) Teaching/Research experience in the area of Logistic &amp; Supply Chain Management /Port/Shipping/Maritime Management.</li> <li>c) Contribution to educational innovation, design of new curriculum and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li> </ul>
--	--	---

**Last date for receipt of full and complete application with DD (Demand Draft) through post: 31-01-2024 (Application received on or before 31-01-2024, 5 PM shall only be considered. Application received after 31-01-2024, 5:00 PM shall not be considered in any case)**

**NOTE:**

- (i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (ii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

### **Important Instructions**

1. Posts mentioned in Sr No 1 to 3 are contractual for 5 years including 1-year probation. In case of unsatisfactory performance, the probation is extendable by another of one year, but in no case the total period of probation shall exceed 24 months and on continuation of unsatisfactory performance for 24 months, the service(s) shall be terminated.
2. The Applicant must ensure his / her eligibility for the post in respect of qualifications and other requisite criteria and only then apply.
3. Pay Scale/Increments/Allowances will be applicable as per UGC norms.
4. The application in the prescribed format alongwith DD (Demand Draft) and the relevant supporting documents should reach **“The Registrar, Gujarat Maritime University, Transitory Campus at GNLU, Attalika Avenue, Knowledge Corridor, Koba, Gandhinagar, Gujarat-382426, India”** by 5:00 PM on or before **31<sup>st</sup> January, 2024**. The application form must be sent through Indian Post (Registered Post or Speed Post)/Courier. Application form submitted in person will not be accepted by the University.
5. The envelope should be superscribed as **“Application for the post of “.....” at Gujarat Maritime University.**
6. The University will intimate the detailed selection process to the eligible shortlisted candidate(s) after the last date of application through e-mail provided by the candidate(s) in the application form.
7. A candidate can apply for any number of posts subject to fulfilment of criteria mentioned in the advertisement. However, Separate Application Form along with separate fees shall be paid by respective candidate in case of applying in more than one post.
8. Upon the requirement from the side of University, Candidates already in Government / Semi Government / PSU/ Educational institution service shall have to produce NOC (in prescribed format) from their respective institution at the time of Final selection process.
9. Application or CV / Bio-Data sent through job portals will not be considered under any circumstances.
10. Candidates shall submit the application form in the prescribed format only along with recent passport size photograph. Application other than in the prescribed format will not be entertained.
11. Candidates shall enclosed self-attested copies of certificates towards the evidence of Age, Educational Qualification, Caste, Physical Disability, Experience, etc. with application(s).
12. It is the applicant’s duty to ensure that his/her application is received by the University within the

stipulated timeline. No correspondence will be entertained regarding delays and reasons for not being called for interview, etc.

13. Canvassing in any form will result in disqualification.
14. Selected candidates must join the duty on a date determined by the University. The University reserves the right not to appoint a selected candidate if he / she is unable to join the duties on a designated date.
15. No TA/DA shall be paid for attending/participating in the selection process. No shortlisted candidate will be considered after the prescribed date and time of selection process, in case, if he / she is unable to attend the selection process, for whatever reasons.
16. The candidates from reserved categories must produce self-attested copy of certificate of category as and when required by the University for getting fees concession and relaxation in eligibility criteria.
17. Applications incomplete in any respect or those received after the stipulated timeline shall not be entertained.
18. The University reserves the right to alter / insert any corrections / additions in the advertisement through **website:** <http://www.gmu.edu.in> in the event of any typographical error or as required, before the last date prescribed for the receipt of the applications. In case of any addition/ deletion pertaining to the advertisement, the same shall be published in the University website only.
19. The University shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the service. In case, it is detected that the information(s) given by the candidate are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his / her application shall be rejected or terminated from service.
20. The character of a person for direct recruitment to the service must be such as to render him / her suitable in all respects for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
21. Selected Candidates are required to produce a medical certificate of physical fitness from the Civil Hospital Gandhinagar within 1 month from the date of appointment.
22. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify / withdraw / cancel any communication made to the candidates.
23. The qualifications and other conditions prescribed in the present advertisement are subject to the regulations / norms stipulated by the UGC / AICTE/ MHRD from time to time.
24. The decision of the University Authorities on any/ all matters in relation to this advertisement shall be final and binding.
25. Applicants must produce original testimonials, certificates and other documents at the time of interview.

26. Eligibility of the candidate will be determined as on the last date for receipt of the application(s).
27. The University reserves the right not to fill up any or all the vacancies advertised, if the circumstances so warrant. No correspondence / enquiry will be entertained from the candidates in connection with the process of selection / interview. No personal details regarding applicant(s), shortlisted or selected candidate(s) will be provided.
28. Application fees for each Post: ₹ 1000 for candidates from unreserved category and ₹ 700 for candidates from Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories. Fees shall be paid through Demand Draft drawn in favor of **“Gujarat Maritime University” payable at Gandhinagar**. No other mode of fees payment shall be accepted. Application form without the requisite application fees shall be summarily rejected.
29. The Application fee is non – refundable, and no inquiries will be entertained in this regard by the University.

**Registrar (I/C)**