



Dr. Chirag Dhanji Patel

Assistant Professor - HRM

Gujarat Maritime University

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A dedicated Assistant Professor with 15+ years of experience teaching Management programs at the post-graduate level. Committed to earning tenure through goal-oriented contributions to major committees, including placements and admissions, as well as various administrative services. Emphasizes an achievement-oriented teaching approach and pursues continuous learning through FDPs, seminars, guest sessions, and publications.

Areas of Specialization:

- Human Resource and Organizational Development in Maritime Sector
- Digital Technology in Maritime
- Maritime Logistics
- Mindfulness in Higher Education
- Career Planning after Post Graduation

Education:

- Doctor of Philosophy in Management, Kadi Sarva Vishwavidyalaya, 2018
- Diploma Programme in Training & Development, Indian Society of Training & Development, 2018
- Post Graduate Diploma in Management, School of Communication and Management Studies (Cochin), 2007
- Bachelor of Commerce (Hons), Maharaja Sayajirao University, 2004

Professional Experience:

- **Assistant Professor-HRM, Gujarat Maritime University, Gandhinagar (Oct 2020 - Present)**
 - Founder faculty member of School of Maritime Management, teaching various MBA courses
 - Head of Center for Maritime Logistics, member of Board of Studies, and editor for GMU Journal of Maritime Management
 - Convenor for committees such as Admissions and Placements & Internship Cell
 - Coordinated student events and visiting faculty webinars/seminars/guest lectures
- **Lecturer/Assistant Professor, SJPI-NICM, Gandhinagar (Jul 2009 - Oct 2020)**
 - Teaching various MBA courses in Human Resource specialization and Management subjects
 - Managed faculty placement coordination for about 10 years
 - Coordinated various leadership development programs, district reports, and sports events



- Coordinated summer internship viva and exam assessment centers for a state university
- Facilitated the institute in preparing detailed project reports for approval extension from AICTE
- **Lecturer, Tolani Institute of Management Studies, Adipur (Nov 2008 - Jul 2009)**
 - Instructed Marketing Specialization course in Sales Management and General subjects in Management Information System and Logistic Management
 - Co-coordinated the Placement and Sports Committee
- **Sales Development Manager, HDFC Life, Hyderabad (Aug 2009 - Nov 2009)**
 - Recruited and trained financial consultants in product knowledge and selling techniques
 - Successfully motivated CFCs to achieve sales targets
 - Managed policy booking with company operations department
- **Unit Sales Manager, ICICI Lombard, Hyderabad (Apr 2007 - Aug 2008)**
 - Managed general insurance products at ICICI retail Liabilities branch division
 - Assisted Sales Manager in selling investment and financial products, generating leads and maintaining customer relationships
 - Handled policy booking and banking with company operations department
- **Office Assistant, Space Exim Pvt. Ltd, Gandhidham (Jul 2004 - Apr 2005)**
 - Assisted Director in liaising with customers and local authorities
 - Managed import and sales documents, financial entries, and assisted tax consultant
 - Prepared and maintained relevant documents such as letters, notices and reports

Recent Publications:

- Research paper titled, "Mindfulness: A Study of MBA Students in Gujarat" published in the October 2021 Volume 9, Issue 10 of the Quest Journal of Research in Humanities and Social Science (ISSN – 2321-9467), pages 08-12.
- Research paper titled, "Classroom Incivility Observed by Faculty and Students in Management Education" published in the December 2020 Volume 25, Issue 12 of the IOSR Journal of Humanities and Social Science (ISSN – 2279 0837), pages 32-40.
- Research paper titled, "Theoretical Perspective on Activities of Learning and Development in Non-Life Insurance Companies of India" published in the December 2018 Volume 8, Issue XII of the International Journal of Management, Technology and Engineering (ISSN – 2249-7455), pages 861-865.

Faculty Academic Work:

- Completed 2-week internships at major ports in India - Chennai Port and Syama Prasad Mookerjee Port, Kolkata in August 2021 and 2022 respectively
- Participated in a 2-day conference on 'Container Infrastructure & Logistics in India' conducted by India Infrastructure on June 27th-28th 2022
- Attended a conference on 'Infrastructure and Ports' at Ahmedabad Management Association on June 29th, 2022



- Participated in a 2-day workshop on NIRF conducted by Institute of Academic Excellence on January 5th-6th 2022
- Acted as a resource person for Ph.D. coursework phases I and II for GNLU and GMU Ph.D. students in 2022, covering topics such as 'Different Approaches and Research Methods in Social Science Research' and 'Designing Questionnaires as a Data Collection Tool'
- Completed an 8-day Executive Development Program on 'PPP in Maritime Sector' from July 21st, 2021, to August 8th, 2021
- Invited as a resource person to the Faculty Development Program on Entrepreneurship at Gujarat Technological University, Ahmedabad in January 2019

Certifications:

- Completed a 1-week Faculty Development Programme on Academic Administration from August 6th – 12th, 2022.
- Completed a 1-week Faculty Development Programme on National Educational Policy (NEP) 2020 from June 18th – 24th, 2022.
- Completed a 1-week Faculty Development Programme on Advanced Research Writings from June 4th – 10th, 2022.
- Completed a 2-week Faculty Development Programme on Advanced Research Methodology from April 22nd, 2022, to May 6th, 2022.
- Completed a 2-week Faculty Development Programme on block Chain Technology from March 22nd to April 2nd, 2021.
- Completed a 2-week Refresher Multi-Disciplinary Course on "Managing Online Classes and Co-Creating MOOCs" from March 7th – 21st, 2022, conducted by Ramanujan College, University of Delhi under the aegis of PMMNMTT, Ministry of HRD.
- Completed a 4-week Induction/Orientation program for faculty in Universities of Higher Education from November – December 2020 conducted by Ramanujan College, University of Delhi under the aegis of PMMNMTT, Ministry of HRD.
- Completed online courses on R Programming, Exploratory Analysis, Data Scientist toolbox, and Getting and Cleaning data from John Hopkins University, Maryland, USA offered through Coursera in 2020.
- Completed a Faculty Development Programme in Management at Indian Institute of Management (IIM), Ahmedabad from May to August 2019.

Date: February 25th, 2023