

**GUJARAT MARITIME UNIVERSITY**  
**SCHOOL OF MARITIME MANAGEMENT**  
**ADVERTISEMENT NOTIFICATION**  
**ADVT. NO: GMU/SMM/ACADEMIC/01/2020**

Sr. No.	Details regarding Positions	
1.	<b>Professor of Management</b>	
	<b>No. of Posts</b>	1
	<b>Nature of Post</b>	Contractual (5 yrs.)
	<b>Pay Scale (as per 7<sup>th</sup> CPC)</b>	144200-218200 (Level 14)
	<b>Qualification &amp; Eligibility Criteria</b>	<p><b>Essential:</b></p> <p>a) Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.</p> <p style="text-align: center;">AND</p> <p>b) Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</p> <p style="text-align: center;">AND</p> <p>c) At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.</p> <p style="text-align: center;">OR</p> <p>c) At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.</p> <p><b>Desirable:</b></p> <p>a) Contribution to educational innovation, design of new curriculum and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p>

		b) Teaching/Research experience in the area of Logistic & Supply Chain/ Port/ Shipping /Maritime Management.
2.	<b>Associate Professor of Management</b>	
	<b>No. of Posts</b>	1
	<b>Nature of Post</b>	Contractual (5 yrs.)
	<b>Pay Scale (as per 7<sup>th</sup> CPC)</b>	131400-217100 (Level 13 A1)
	<b>Qualification &amp; Eligibility Criteria</b>	<p><b>Essential:</b></p> <p>a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch</p> <p>AND</p> <p>b) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.</p> <p>AND</p> <p>c) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.</p> <p><b>Desirable:</b></p> <p>a) Contribution to educational innovation, design of new curriculum and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>b) Teaching/Research experience in the area of Logistic &amp; Supply Chain/ Port/ Shipping /Maritime Management.</p>
3.	<b>Assistant Professor - Logistics and Supply Chain Management</b>	
	<b>No. of Posts</b>	1
	<b>Nature of Post</b>	Contractual (5 yrs.)
	<b>Pay Scale (as per 7<sup>th</sup> CPC)</b>	57,700-182400 (Level 10)
	<b>Qualification &amp; Eligibility Criteria</b>	<p><b>Essential:</b></p> <p>a) Bachelor's Degree in any discipline and Master's Degree in Business Administration with specialization in International Transport / Logistics &amp; Supply Chain Management or Port &amp; Shipping Management with First Class or equivalent and two years of professional experience after acquiring Master's degree.</p>

		<p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>a) Ph.D. Degree in relevant field from an Indian University or from an accredited foreign University.</li> <li>b) Teaching/Research experience in the area of Logistic and Supply Chain Management in the relevant field.</li> <li>c) Contribution to educational innovation, design of new curriculum and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li> </ul>
4.	<b>Assistant Professor - Marketing Management</b>	
	<b>No. of Posts</b>	1
	<b>Nature of Post</b>	Contractual (5 yrs.)
	<b>Pay Scale (as per 7<sup>th</sup> CPC)</b>	57,700 -182400 (Level 10)
	<b>Qualification &amp; Eligibility Criteria</b>	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>a) Bachelor's Degree in any discipline and Master's Degree in Business Administration with specialization in Marketing Management with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>a) Ph.D. Degree in relevant field from an Indian University or from an accredited foreign University.</li> <li>b) Teaching/Research experience in the area of Marketing Management in the relevant field.</li> <li>c) Contribution to educational innovation, design of new curriculum and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li> </ul>
5.	<b>Assistant Professor - Finance / Economics</b>	
	<b>No. of Posts</b>	1
	<b>Nature of Post</b>	Contractual (5 yrs.)
	<b>Pay Scale (as per 7<sup>th</sup> CPC)</b>	57,700 -182400 (Level 10)
	<b>Qualification &amp; Eligibility Criteria</b>	<b>Essential:</b>

		<p>a) Bachelor's Degree in any discipline and Master's Degree in Business Administration /C. A. / ICWA/ M. Com./M.A.(Economics) with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.</p> <p><b>Desirable:</b></p> <p>a) MBA (Finance) or equivalent MBA, and with Ph.D. Degree in relevant field from an Indian University or from an accredited foreign University.</p> <p>b) Teaching/Research experience in the area of Finance / Economics in the relevant field.</p> <p>c) Contribution to educational innovation, design of new curriculum and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p>
6.	<b>Assistant Professor - Human Resource Management</b>	
	<b>No. of Posts</b>	1
	<b>Nature of Post</b>	Contractual (5 yrs.)
	<b>Pay Scale (as per 7<sup>th</sup> CPC)</b>	57,700 -182400 (Level 10)
	<b>Qualification &amp; Eligibility Criteria</b>	<p><b>Essential:</b></p> <p>a) Bachelor's Degree in any discipline and Master's Degree in Business Administration with specialization in Human Resource Management with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.</p> <p><b>Desirable:</b></p> <p>a) Ph.D. Degree in relevant field from an Indian University or from an accredited foreign University.</p> <p>b) Teaching/Research experience in the area of Human Resource Management in the relevant field.</p> <p>c) Contribution to educational innovation, design of new curriculum and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p>

7.	<b>Teaching &amp; Research Associate</b>	
	<b>No. of Posts</b>	2
	<b>Nature of Post</b>	Contractual (3 yrs.)
	<b>Remuneration</b>	40,000/- (Consolidated)
	<b>Qualification &amp; Eligibility Criteria</b>	<p><b>Essential:</b></p> <p>(a) Master's Degree in Management/LL.M with specialization in Business or corporate Law with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>(b) Good knowledge of latest national and international research trends and developments in relevant area;</p> <p>(c) Ability to conceptualize and organize international training workshops and brainstorming online/on-site discussions apart from teaching/research;</p> <p>(d) Fluency in English language.</p> <p><b>Desirable:</b></p> <p>(a) Experience in teaching/research in premier universities/colleges in relevant area;</p> <p>(b) Excellent inter-personal and team-building skills;</p> <p>(c) Ability to innovate and to improve academic programmes or services and to pursue interesting new ideas and new methods.</p>

**Last date for receipt of full and complete application on mail: 07<sup>th</sup> September 2020**  
***(Application received on or before 07<sup>th</sup> September 2020, 5 PM shall only be considered. Application received after 7<sup>th</sup> September 2020, 5:00 PM shall not be considered in any case)***

**NOTE:**

- (i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The

eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- (ii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

### **Important Instructions**

1. Posts mentioned in Sr No 1 to 6 are contractual for the term of 5-years including 1-year probation. In case of unsatisfactory performance, the probation is extendable by another of one year, but in no case the total period of probation shall exceed 24 months and on continuation of unsatisfactory performance for 24 months, the service(s) shall be terminated.
2. Posts mentioned in Sr No 7 are contractual for the term of 3-years including 1-year probation. In case of unsatisfactory performance, the probation is extendable by another of six months, but in no case the total period of probation shall exceed 18 months and on continuation of unsatisfactory performance for 18 months, the service(s) shall be terminated.
3. The contractual appointment shall give no right to renewal, extension or conversion into permanent appointment.
4. Contractual appointment shall end on the stipulated date of expiry of contract in appointment letter.
5. The Applicant must ensure his / her eligibility for the post in respect of qualifications and other requisite criteria and only then apply.
6. Candidates shall mail dully filled Application Form in PDF Format to [career@gmu.edu.in](mailto:career@gmu.edu.in). Originals Forms and Documents should not be sent to University but these must be produced at the time of selection process. Upon receipt of the Application Form, University shall mail an acknowledgment to the respective applicant. Only upon receipt of this acknowledgement should the applicant consider his/her candidature for further process. Candidate can inquire on +91-79- 23270500 in case of non-receipt of acknowledgement.
7. A candidate can apply for any number of posts subject to fulfilment of criteria mentioned in the advertisement. However, Separate Application Form along with separate fees shall be paid by respective candidate in case of applying in more than one post.

8. Upon the requirement from the side of University, Candidates already in Government / Semi Government / PSU/ Educational institution service shall have to produce NOC (in prescribed format) from their respective institution at the time of Final selection process.
9. Application or CV / Bio-Data sent through job portals will not be considered under any circumstances.
10. Candidates shall submit the application form in the prescribed format only along with recent passport size photograph. Application other than in the prescribed format will not be entertained.
11. Candidates shall enclosed self-attested copies of certificates towards the evidence of Age, Educational Qualification, Caste, Physical Disability, Experience, etc. with application(s).
12. It is the applicant's duty to ensure that his/her application is received by the University within the stipulated timeline. No correspondence will be entertained regarding delays and reasons for not being called for interview, etc.
13. Canvassing in any form will result in disqualification.
14. Selected candidates must join the duty on a date determined by the University. The University reserves the right not to appoint a selected candidate if he / she is unable to join the duties on a designated date.
15. No TA/DA shall be paid for attending/participating in the selection process. No shortlisted candidate will be considered after the prescribed date and time of selection process, in case, if he / she is unable to attend the selection process, for whatever reasons.
16. The candidates from reserved categories must produce self-attested copy of certificate of category as and when required by the University for getting fees concession and relaxation in eligibility criteria.
17. Applications incomplete in any respect or those received after the stipulated timeline shall not be entertained.
18. The University reserves the right to alter / insert any corrections / additions in the advertisement through website in the event of any typographical error or as required, before the last date prescribed for the receipt of the applications.
19. The University shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the service. In case, it is detected that the information(s) given by the candidate are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his / her application shall be rejected or terminated from service.
20. The character of a person for direct recruitment to the service must be such as to render him / her suitable in all respects for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.

21. Selected Candidates are required to produce a medical certificate of physical fitness from the Civil Hospital Gandhinagar within 1 month from the date of appointment.
22. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify / withdraw / cancel any communication made to the candidates.
23. The qualifications and other conditions prescribed in the present advertisement are subject to the regulations / norms stipulated by the UGC / AICTE/ MHRD from time to time.
24. The decision of the University Authorities on any/ all matters in relation to this advertisement shall be final and binding.
25. Applicants must produce original testimonials, certificates and other documents at the time of interview.
26. Eligibility of the candidate will be determined as on the last date for receipt of the application(s).
27. The University reserves the right not to fill up any or all the vacancies advertised, if the circumstances so warrant. No correspondence / enquiry will be entertained from the candidates in connection with the process of selection / interview. No personal details regarding applicant(s), shortlisted or selected candidate(s) will be provided.
28. Application fees for each Post: ₹ 1000 for candidates from unreserved category and ₹ 700 for candidates from Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories. Fees shall be paid only through Gujarat Maritime University web portal. No other mode of fees payment shall be accepted. Application form without the requisite application fees shall be summarily rejected.
29. The Application fee is non – refundable, and no inquiries will be entertained in this regard by the University.
30. Selection Process for Post Mentioned in Sr No 1 To 6

Faculty Seminar: All the shortlisted candidates will be required to give a seminar/demo class on any topic/theme of his/her choice in the area as mentioned against the vacancies for 15-20 Minutes.

Personal Interview: Shortlisted candidates in Faculty Seminar will be invited for the personal interview.

**NOTE: Due to COVID-19 Pandemic, Faculty Seminar/Demo Class and Personal Interview may be conducted online. University reserves the right to amend/modify the procedure of selection and the shortlisted candidates shall be apprised of the same. All communication shall be made by mail only.**



31. Selection Process for Post Mentioned in Sr No 7

Personal Interview: All the Shortlisted candidates will be invited for the personal interview.

32. Important Dates:

Date*	Particulars	Post(s)
Last date & time of receipt of applications	07 <sup>th</sup> September, 2020, 5:00 PM	All posts
Intimation to shortlisted candidates (By email & On Website)	10 <sup>th</sup> September, 2020 (Tentative)	

\*University reserves the right to change the specified dates, if required.

33. Click the below link to pay the Application Fees:

<https://forms.eduqfix.com/gumuonlineform/add>